

?(%/0(%7#/#C)-.9)*#L27+H#8-./0"7*)#()#F%&H#9)/7/0#7/#
WKH QH[W \ HDUV RWKHU R Q G KW W P O O D I O O
\$%+'.&3#7/#G(9(20#VVW7-7/#9&.)X7/

O')B)/ #<=>#%/#.#.*%3()#12'.F.'7C) #F%&H#()#%#(.B/# %#
+./7/2.2"#0&.B'(#&%)#%&8#7#.#%3R#4Q#C)(7+-)"#V9%""()&#%/
Z70(#+.FF)&+7%-#C)(7+-)"X#B7'(.2#%\$-)'�#)G#L()#7/)&)"#7/0#
\$%+):\$#7'&#)F)'.2" #0&.B'(#7#)(#%\$#()#%#)C)-.9F)' #(%#.#
Q)/#./-3#7/#/2F@&#"@2#%#7#".9(7""7+%7#.#\$#()#9&2+1#G(7/)"#
F R/ X P H K D Y H H M G O R V H D G Q D B i Q I R U V R U M / H F K Q R O O R G I L
%*C(%/+)*#9&.2+""#.#F2+(#()#%/ .B#%-#F%1.&#[Y]"#()C)#%#)*"7
5 ' F H Q W H U L Q & K L Q D H G W R R F D W W K H U I F V R R W X H
!2'.F.'7C) #F%&H#)F#.#F2+(#()#%/)#()#%#)C)&3#)#%&#%#)"#
>|<#0-.@%9&#F7)&)"#\$#Q(7+-)"#%/"#<|N# Q.@%-# 1962# . \$# /)B #
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L(7'0&B'(#()#.#./-3#Q)/ #/#%#)"#%/#/#. C%7.#@2#-.#/#
""/0%&*#\$#F7""7.'/#%#/#+-)%/-7/)"#\$#(07/)" /)C)&%07#0 #7"#
0-.@#1. B#(.B#%/#D-.@%--3#()+)*# A^E#+)/)&#V./)#.#B(7+(#
7#-+.%)*#7/#%0()#%G(7/%X) ,) L O W H # U # F # U # B O # # 2 & #
'()/07/)"# 9&.2+)*#@#0-.@%#/##-+%-#Y"#(%* # '()#)+""%&3#
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B()#() #'/0%&#B)&#%-7#.#뉙-)'&#G(7/0#%#%#-B%3"#
"299.&)"#()#+()#()#0)"/#/#)02-%7./@3#C)&%07/0#(2&.9)%#H./B,
(.B#%"#)#G(7/)"#&#)02%7./#%"#)##&%"#%0)* #2&.9)%/#)B#
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O2#&F #) #)"70/#%Q#/#()#0&.2+)*#C)-.9F)' #) #Y"#
)# #.#(%C)9(3"7+%#%/"/#.#/7/ 2.2"#0&.2+7/1#&#)%*#.#.#0.#/#6#
F. F)/R"#.7+)|##.#45657-)'&#%&)*#""#(7-."9(3# \$BZ|G|Z#
8-.@%#&#Z.+%-#%/2\$%+2701#L(7'&#%#%#)"/#/#B-.@%#%/0%&*#
B7'(#B.&-*G-%#Y%/2\$%+2&7#0./0#B7'(#C%&7.25?|#%#/#6L5#
F H U W L i F D W L W Q V O R H G O F S U V X G K U F M L O R Q B M O H V

'()#Y"##(L(7"7F)'(*#@.2Q'#.-70'(#()#)"#%#C(F)/#.#\$#)B#7)"#
7/#G(7/0%#&#D#B7'(#45657-)'&#?%()#()#%#)*7+)%#B.#�&.2+)*
D Q G H V W D E O L V K U B F H Q W L Q H ()#R Q H W L Q 4 L Q J S X 6 K D Q J K D L
?..#()&#)\$&#.#7F%#12'.F.'7Q#\$7-)'#G()#0+(2/#B%#&#/#N7-7/#
9&.C7/+)#B7'(#()#Q)+7C)#.#)"&C)#%-#()#/#()&#[Y]"#-+9#/#()#
D U H D / D V W R I W K H L Q G X V W U D O V L H W W K H Z D V 6 R i P D & K R Q J T L Q J U H D G \ W R V H U Y
G Y H O R S & K Q H K V & K L I Q O H Q E A V j H Y G U D O U V C H Z
\$ X W R + X E I R U W K H 6 R X W K D Q G : H V W

* U D S Q H Z V Q I B D Q G P H H Q M E K O O H O J H G V
R S S R U W X Q L W L H V

&K Q D L V W K R Z P D U N I X W R P D N U H U L Q W K H
Z L W K I R Y L Q H Z H K L F E H O R E Q V K P H D O D B G F K D U
G(7/)"#+/2F)&#%&#B7()F.#.#9(7""7+%#)#%#2#%&#%#()#7#&
%""#%&#&#-C7/0#L#2+))#7/#(7"7F.#)#)F%/*7/0#()C7&.F)'#
%2'.F%#H)8#2"#@)"/)"#%#/#B()#%#()#7".F)&#B#%/1#6/#(7"7#
B%3:#()#G(7/)"#+%#&F%&H)#7"#@)+.F7/0#()#&#&#)+.F9-#D#
'()#.#.&#()#F7+)%#2 &.9)#%#/#N%9#07C)#)#F%/(3&.)07./0%#/#
")0F)'# *7\$&#)+)#!"#%#/#)D)+2'7C)#7#)#""%&3#2#)"#%#/#()#



\$ & 0 P G 6 * ' J M U F S T (S P B O D 3 J O B M E P ')

j g c f g f" d g e c w u g" v j g" c w q o q v k x g" k p f w u v t { " t g r t g u g p u" 7/8 ' " q h" v q v c n" I t q u m"

kp"4236" ykvj"vjg" gctn{ "dqo gtu"qh"D [F."hqmcygf" oqtg" tgegpn{ "d{"vjg"

zR407 G i o f f R N o v j d w c n i g t u g v y k m" dg" Hwm{ "ngvertke" xg jkengu"
*DGX+" ykvj"vjg"pw o dgt" i tq y k p i" vq"72 ' "d{"4252}"

Tcpig" Gngvertk" Eecvkpö" cdqwpf" c o q p i" Gwtqrgcp" ect" o c p w h c e w t g t u" c p f m"



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